

POSITION: DIRECTOR OF SURGERY

DEPARTMENT: SURGICAL

REPORTS TO: CNO

JOB SUMMARY: The Department Director is responsible for all departmental functions in support of the hospital mission, vision, and facility goals. The Director identifies the cost-effective systems needed to support the business of the department taking into account business trends, resource availability and changes in customers. This position establishes effective working relationships with all constituencies including patients, physicians, employees, volunteers and vendors. The Director identifies and remedies through continuous customer satisfaction data and employee involvement. The Department Director works with Senior Management in meeting Facility goals. The Director takes patient assignments as needed to meet census demands and fluctuations.

POSITION QUALIFICATIONS:

- Graduate of professional school of nursing. BSN preferred.
- Minimum of five (5) years' experience in perioperative nursing. Minimum two (2) years' experience in a management position.
- Current Texas RN License. BCLS required, PALS/ACLS preferred.
- Knowledge of TDSHS, CMS and TJC standards. Ability to make independent sound nursing and management decisions. Liaison between staff and administration.